



TRAINING ETHICS

Reilly Contractors prides ourselves on the competency of our workforce, ensuring we consistently put together teams with the right skills mix to **deliver projects safely, on time, within budget and to high standards.**

Our recruitment processes identify not only accreditations, licenses held and the experience of our staff but they also highlight training needs. We recognise the requirement for continual learning and development throughout our organisation. Our business has employed Certificate IV Training and Assessment staff to implement training and quality strategies as part of our commitment to be amongst the best civil engineering contractors in Perth. Training and company culture includes but is not limited to:

<p>Our Integrated Management System (IMS) covers training and competency with a view to ensuring our staff carry out their duties in a safe, efficient and environmentally sensitive manner.</p> <p>The system includes a particular focus on:</p> <ul style="list-style-type: none"> ✓ Occupational Health & Safety ✓ Risk Management training ✓ General Induction processes 	<p>We are members of the Civil Contractors Federation (CCF) and have utilised many of their accredited courses to ensure our company staff meets industry standards:</p> <ul style="list-style-type: none"> ✓ Working Safely in the Construction Industry (white card) ✓ Plant Operator Competencies ✓ Quickcut Powersaw Safety ✓ Manual Handling to OH&S Standards ✓ WA Gas Networks – gas pipelaying ✓ PVC pipelaying ✓ First Aid 	<p>We have utilised specialist RTOs (registered training organisations) to cover additional training requirements such as:</p> <ul style="list-style-type: none"> ✓ Working in Confined Spaces ✓ Working at Heights ✓ Excavator Operator ✓ Buttweld Polythene Plastic Pipelines ✓ Rigging/dogman
<p>Our workforce also includes staff with a broad range of qualifications including:</p> <ul style="list-style-type: none"> ✓ Civil Engineering ✓ Quantity Surveying ✓ Commerce & Design ✓ Building ✓ Plumbing & Gas-fitting ✓ Business Management ✓ Accounting 		<p>Our company culture places emphasis on the ability to meet industry needs in terms of our approach to:</p> <ul style="list-style-type: none"> ✓ Planning and organisation ✓ Initiative and enterprise ✓ Communication ✓ Teamwork ✓ Problem solving ✓ Self management ✓ Learning ✓ Technology



IMS and fire safety training day



MIKE REILLY
MANAGING DIRECTOR

OCTOBER 2016